



STATEMENT OF VALUES – CASPIN RESOURCES LIMITED

CASPIN RESOURCES LIMITED

ACN 641 813 587

(Company)

Approved by the Board with effect 25 May 2022

1. Introduction

- 1.1 Caspin Resources Limited instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Statement of Values

2.1 VISION

To build a successful and recognised discoverer and developer of base and precious metals deposits in Australia.

2.2 MISSION STATEMENT

- (a) Develop a world-class team of expertise, both technical and corporate.
- (b) Excel at portfolio management and recognise value-creating opportunities.
- (c) Employ innovative solutions and new ideas to mineral exploration, discovery and development.

2.3 STATEMENT OF VALUES

- We will foster an open, inclusive, respectful and supportive work environment for an engaged, empowered and incentivised team that operates ethically, lawfully and responsibly.
- Apply world's best practice to our exploration programs and project management.
- Create value for the benefit of our shareholders, employees, stakeholders and to be a trusted business partner.
- Strive to minimise the impact of our operations on the environment and local communities.